

PROFESSIONAL FIRE FIGHTERS OF CLACKAMAS COUNTY

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS – LOCAL 1159

Policy/Procedure: Gift Policy

Eboard Approved: 2/16/2026

Policy Statement: IAFF Local 1159 provides a retirement gift to members in good standing. Members who have contributed dues payments to IAFF Local 1159 from date of hire at their respective agency through their retirement date, to include workback, will be provided a retirement gift. Members who are promoted out of the represented unit and continue to pay dues will also be provided with a retirement gift.

Other gifts will be provided as detailed through this policy.

Retirement Gift: The standard retirement gift will be a shadow box with a decorative axe and IAFF emblem as the center piece, and a plaque with the members name and rank along with the dates of membership in Local 1159 including any associated workback time.

Members may decide to forgo the standard retirement gift and receive a check for half the amount of the cost associated with the standard gift. As of 2026 the "half" amount is approximately \$300.00.

Emeritus member gifts: Emeritus members will receive an IAFF Bell or equivalent gift in recognition for their service to the Local and Executive Board. See IAFF Local 1159 Constitution Bylaws for Emeritus member criteria.

Individual unit gifts: The individual units may choose to highlight a member or non-member that has contributed to their shop in ways that support the Local and membership. That respective unit may present an award to individuals from their respective IAFF Local 1159 unit. These individual gifts will be purchased by the respective unit and/or unit members.

Other Gifts: The Executive Board may approve, by majority vote, other gifts to members or retirees who have served Local 1159 in other capacities or acted as Officers within the Executive Board.