

# PROFESSIONAL FIRE FIGHTERS OF CLACKAMAS COUNTY

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS – LOCAL 1159

Policy: Salaries

Approved by Eboard: November 4, 2025

Policy Statement: IAFF Local 1159 Principal Officers, Administrative Assistant(s) and Communications Director will earn a salary based on the following percentages or on a flat monthly salary. Percentage based salaries will be multiplied by Clackamas Fire District Top-Step Fire Fighter (TSFF) EMT. A third-party payroll company will be utilized to ensure salaries are distributed on the 15<sup>th</sup> day of the month, and all appropriate taxes and deductions are withheld, and State and Federal earnings reports are filed with each employee, annually. Salaries will be averaged over 12 (twelve) monthly cycles and will begin on the 15<sup>th</sup> day of the first month of service. Any partial months of service will be pro-rated.

Salaries may be altered by way of an Executive Board majority vote.

President

- 40% of Clackamas Fire TSFF EMT

Vice President(s), Treasurer, Secretary or combined Secretary/Treasurer

- 25% of Clackamas Fire TSFF EMT

Administrative Assistant(s) and Communication Director

- \$600 monthly